

17 May 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions about the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in sharing and posting our COP report as our Company's Annual report for FY21 as per local norms will be published in the month of August 2021 and till then we cannot have our Sustainability report made available in any public domain.

We hereby ask for an extension period to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30 Aug 2021 at the latest.

Sincerely yours,



Vivek Ranjan

Chief Human Resource Officer